

2017 Concert Bartender @ Volvo Car Stadium
BeeSavvy-Event Hospitality Services, LLC

1. Hourly Retail **Bartender** rate of pay = **\$2.25 / hr**
2. **Host Bartender** rate of pay = **\$12.50/hr**. To include suites, private parties, etc. Tip cups, “baiting” the bar, and soliciting for a gratuity of any kind at a Host Bar (private) is not allowed and ground for immediate termination.
3. A **Bar Coordinator** may be assigned to oversee operation of a bar. Responsibilities include: ordering product, insure all BeeSavvy policy and procedures are being followed, tips, etc. A BeeSavvy employee may request a Bar Coordinator position. Otherwise, Bartenders will be assigned by BeeSavvy, to the Bar Coordinator position on an event by event basis. **Rate of pay = \$2.25 / hr.**
4. **Cash Tips** will be pooled at each bar location (including retail bars, private parties and suite)
 - a. The Bar Coordinator (if one assigned to a location)
 - i. Counts the cash tips.
 - ii. Turns in 10% of cash tips to Finance Office for “**Tip Share**”
 - iii. The remaining 90% is divided equally amongst all staff working the bar location (Bar Coordinator & Bartenders).
5. **Credit Card Tips**
 - a. Credit card tips will be paid via payroll check.
 - b. Credit card tips will be pooled for a given bar location, and split equally between all staff working the bar location, less 10% Tips Share.
 - c. If a bartender has a cash shortage, that is not resolved prior to the end of their shift, said shortage may be withheld from their credit card tip distribution. This will NOT be done without notification to the bartender, and the opportunity for the bartender to review their sales & cash reports.
6. **Tip Share** – 100% of Tip Share collected is distributed to the staff supporting the bars. None of Tip Share is retained by BeeSavvy or Charleston Tennis, LLC.

I _____ agree to above outlined policies.

Print Name

Signature

Date